



COLLEGE OF RESPIRATORY THERAPISTS OF ONTARIO

TITLE:	Labour Mobility: RT Applicants from Unregulated Canadian Jurisdictions Policy
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Policy

PURPOSE

The purpose of this policy is to promote labour mobility and access to employment opportunities of Respiratory Therapists from unregulated jurisdictions across Canada, while ensuring that the patient/public is protected to the greatest extent possible.

BACKGROUND

All Canadian Respiratory Therapy regulatory bodies formerly had a Mutual Recognition Agreement (MRA) in place to facilitate mobility of Respiratory Therapists from one Canadian jurisdiction to another. Under the MRA, applicants were exempt from the educational and examination requirements if they met certain other requirements such as minimum practice hours.

Amendments to the Agreement on Internal Trade (AIT), and new Ontario labour mobility legislation, now address the movement of applicants between regulated jurisdictions in Canada, so an MRA is not required for that group of applicants. Instead, a new agreement has been developed to address the movement and registration of applicants from unregulated to regulated jurisdictions in Canada. On October 21st, 2010, all of the members of the National Alliance of Respiratory Therapy Regulatory Bodies (the "Alliance") except Alberta, signed the *Agreement for the Registration of Respiratory Therapists from Unregulated Jurisdictions in Canada* (the "Agreement").

POLICY

1. An applicant for registration applying under the Agreement is exempt from the requirements of subsections 54 (2) and (4) of the Registration Regulation if the applicant:
 - is a registered member of the CSRT practising in an unregulated jurisdiction in Canada¹;
 - is permitted by the CSRT to use the title "Registered Respiratory Therapist";
 - is in compliance with a program of continuing education established by the CSRT that meets the accepted requirements set by all of the signatories;

¹The agreement does not apply to CSRT members who hold an associate, honorary or student membership.

- has practised the profession within that unregulated jurisdiction for a minimum of 750 hours within the previous two years while holding a current registered membership with the CSRT;
 - provides a letter of reference from their last or current employer(s) in a form prescribed by the signatories; and
 - provides a letter from the CSRT confirming that the applicant has been a registered member in good standing for the past two years.
2. The CRTO may require the applicant to:
 - demonstrate proficiency in English or in French;
 - provide evidence of good character (including a criminal record check);
 - demonstrate knowledge of the standards maintained by a regulatory body applicable to the practice of respiratory therapy in that province, and
 - obtain professional liability insurance.
 3. Nothing in the Agreement limits the ability of the CRTO to refuse to license an applicant or impose terms, conditions, or restrictions on his or her ability to practice (including imposing a requirement for additional training, experience, examinations or assessments as a condition of licensing) where such action is considered necessary to protect the public interest as a result of complaints, disciplinary, criminal or other proceedings or information against the applicant in any jurisdiction, whether in or outside Canada, relating to the competency, conduct or character of that applicant.
 4. In order to register with the College of Respiratory Therapists of Ontario under the Agreement applicants from Canadian unregulated jurisdictions must complete the CRTO Application for Registration from , and submit this form, together with the applicable fee(s) and documentation to the College office.