



TRANSPARENCY

Improvement Plan

Recommendation	Target Completion
1. Formally adopt the transparency principles developed by the Advisory Group for Regulatory Excellence (AGRE) and post on the CRTO website.	Immediately
2. (a) Reaffirm that the CRTO website is the main vehicle for communicating with the public, Members and other stakeholders. (b) Implement accessibility enhancements (e.g., text-resizing)	(a) Immediately (b) March 1, 2016
3. (a) Monitor the status of AGRE and other Colleges regarding disclosure of the following information on the public register: Phase I <ul style="list-style-type: none">○ Date of referral to Discipline Committee○ Discipline Committee status○ Full notice of hearing○ Relevant criminal findings of guilt○ Relevant bail conditions○ Non-members practising illegally Phase II <ul style="list-style-type: none">○ Names of former members (fact + date of death, if known)○ Health facility privileges○ Relevant criminal charges○ Known licenses in other jurisdictions○ Known discipline findings in other jurisdictions○ Discipline Committee – no findings○ Undertakings○ ICRC oral cautions○ SCERPS (b) ICRC will consider the feasibility of the above for the CRTO and discuss at March Council.	(a) Immediately (b) March 6, 2015
4. Make transparency a key focus in the March 2015 review of the strategic plan, including integration of AGRE transparency principles into College functions.	March 6, 2015
5. Review and revise elections practices from a transparency perspective (e.g., provide more information about priorities of the organization for the upcoming electoral period, candidate background information, and declaration of candidate affiliations).	March 1, 2016
6. Review and revise Evergreen Questions to include transparency principles and integrate into decision-making approach; modify decision-making tools to reflect this.	March 1, 2016
7. Enhance the public section of the CRTO website (e.g., what to expect from an RT including training and education, professionalism, etc.).	March 1, 2016
8. Develop and implement a policy consultation process.	March 1, 2016
9. Enhance the Annual Report to include additional information about Members' activities and the CRTO's functions in supporting the public interest (e.g., stats on professional development & professional practice).	March 1, 2016
10. Review and revise existing CRTO By-Laws, relevant policies and documents from a transparency and accessibility perspective, and for the purpose of identifying priority items for French translation.	March 1, 2017