# COLLEGE OF RESPIRATORY THERAPISTS OF ONTARIO FINANCIAL STATEMENTS YEAR ENDED FEBRUARY 28, 2010

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## **AUDITORS' REPORT**

## TO THE MEMBERS OF COUNCIL COLLEGE OF RESPIRATORY THERAPISTS OF ONTARIO /ORDRE DES THERAPEUTES RESPIRATOIRES DE L'ONTARIO

We have audited the balance sheet of College of Respiratory Therapists of Ontario /Ordre des Therapeutes Respiratoires de l'Ontario as at February 28, 2010 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the College's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the College as at February 28, 2010 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Charke Derming LLP

CHARTERED ACCOUNTANTS Licensed Public Accountants

Toronto, Ontario April 9, 2010



## **BALANCE SHEET**

## AS AT FEBRUARY 28, 2010

|  | 2010         | 2009         |
|--|--------------|--------------|
| ASSETS   |              |              |
| Current assets                                 |              |              |
| Cash   | \$ 1,002,549 | \$ 352,605   |
| Sundry receivables and prepaid expenses        | <b>9,410</b> | 4,354        |
|  | 1,011,959    | 356,959      |
| Marketable securities - at fair value (note 3) | 1,449,623    | 1,857,502    |
| Furniture and equipment (note 4)               | 131,636      | 134,711      |
|  | 2,593,218    | 2,349,172    |
|  |              |              |
| LIABILITIES                                    |              |              |
| Current liabilities                            |              |              |
| Accounts payable and accrued liabilities       | 86,404       | 61,046       |
| Deferred revenue - Registration fees (note 5)  | 1,099,651    | 979,425      |
| - HealthForceOntario (note 6)                  | 88,380       | 108,061      |
| - Gap Analysis (note 7)                        | 26,990       | -            |
|  | 1,301,425    | 1,148,532    |
| NET ASSETS                                     |              |              |
| Abuse therapy fund                             | 20,000       | 20,000       |
| General contingency reserve fund               | 500,000      | 500,000      |
| General investigations and hearings fund       | 140,000      | 135,000      |
| Special projects reserve                       | 232,549      | 187,549      |
| Fees stabilization reserve                     | 142,550      | 102,550      |
| Invested in furniture and equipment            | 131,636      | 134,711      |
| Operating - unrestricted                       | 125,058      | 120,830      |
|  | 1,291,793    | 1,200,640    |
|  | \$ 2,593,218 | \$ 2,349,172 |

Approved on behalf of the Council:

\_\_\_\_\_, President \_\_\_\_\_, Member

## STATEMENT OF OPERATIONS

## YEAR ENDED FEBRUARY 28, 2010

|  | 2010                   | 2009                   |
|--|------------------------|------------------------|
| Davanuas   |                        |                        |
| Revenues<br>Registration and renewal fees  | \$ 1,300,526           | \$ 1,247,305           |
| Application fees   | \$ 1,500,520<br>14,775 | \$ 1,247,303<br>16,400 |
| Patient Relations Joint Communications Plan with RTSO                                  | 14,775                 | 5,035                  |
| Investment and sundry income ( <i>note</i> 8)  | -<br>72,244            | 61,116                 |
| HealthForceOntario project funding ( <i>note</i> 6)                                    | 121,317                | 17,523                 |
| Gap analysis funding ( <i>note 7</i> )   | 53,010                 | -                      |
| Sap anarysis funding (note 1)  | 1,561,872              | 1,347,379              |
| Expenses   |                        | ,- · ,- · -            |
| Salaries and benefits  | 657 445                | 606 750                |
| Salaries and benefits  | 657,445                | 606,750                |
| Office operations  |                        |                        |
| Rent   | 74,042                 | 72,204                 |
| Professional fees  | 81,891                 | 84,082                 |
| Printing   | 40,442                 | 72,227                 |
| Postage and delivery   | 18,776                 | 32,396                 |
| Stationery and office supplies   | 18,832                 | 21,548                 |
| Bank and credit card charges   | 27,537                 | 26,685                 |
| Telephone  | 13,745                 | 13,937                 |
| Equipment maintenance and rental   | 15,051                 | 15,108                 |
| Insurance  | 13,744                 | 13,051                 |
| Minor equipment and software purchases   | 6,288                  | 6,428                  |
| Staff travel   | 17,631                 | 22,188                 |
| Depreciation   | 42,296                 | 33,653                 |
| All other - operations   | 70,936                 | 73,061                 |
|  | 441,211                | 486,568                |
| Council and committee  |                        | 45.055                 |
| Travel, accommodation and meals  | 51,141                 | 45,055                 |
| Consulting   | -                      | 7,708                  |
| Per diem   | 27,553                 | 27,605                 |
| Other meeting expenses   | 9,764                  | 13,924                 |
| Education and training   | 7,603                  | -                      |
| Special Draioata   | 96,061                 | 94,292                 |
| Special Projects<br>Patient Relations  | 4,980                  | 6,158                  |
|  | 4,980<br>62,740        | 25,760                 |
| Quality Assurance Portfolio and Standards Assessment                                   |                        | 23,700                 |
| Registration Audit   | 16,538                 | - 200                  |
| Degree Entry Consulting  |                        | 309                    |
| Gap Analysis Project ( <i>note 7</i> )<br>HealthForceOntario project ( <i>note 6</i> ) | 70,427<br>121 317      | -<br>17,523            |
| incanin orceontario project (note 0)   | <u> </u>               | 49,750                 |
|  |                        |                        |
| Total operating expenses   | 1,470,719              | 1,237,360              |
| Excess of revenues over expenses for the year  | \$ 91,153              | \$ 110,019             |

## STATEMENT OF CHANGES IN NET ASSETS

## YEAR ENDED FEBRUARY 28, 2010

|   |     |                    |    |                                     |  | 20                             | 010 |                                 |    |  |                      |             |           | _  | 2009      |
|---|-----|--------------------|----|-------------------------------------|--|--------------------------------|-----|---------------------------------|----|--|----------------------|-------------|-----------|----|-----------|
|   | Abu | se Therapy<br>Fund | С  | General<br>ontingency<br>serve Fund | General<br>vestigations<br>od Hearings<br>Fund | Special<br>Projects<br>Reserve | S   | Fee<br>Stabilization<br>Reserve | Fu | nvested In<br>rniture and<br>Equipment | Operating<br>Fund    |             | Total     | -  | Total     |
| Balance - at beginning of year  | \$  | 20,000             | \$ | 500,000                             | \$<br>135,000                                  | \$<br>187,549                  | \$  | 102,550                         | \$ | 134,711                                | \$<br>120,830        | <b>\$</b> 1 | 1,200,640 | \$ | 1,090,621 |
| Excess of revenues over expenses for the year                             |     | -                  |    | -                                   | -  | -                              |     | -                               |    | -                                      | 91,153               |             | 91,153    |    | 110,019   |
|   |     | 20,000             |    | 500,000                             | 135,000  | 187,549                        |     | 102,550                         |    | 134,711                                | 211,983              | 1           | 1,291,793 |    | 1,200,640 |
| Inter-fund transfers<br>Depreciation expense<br>Purchase of furniture and |     | -                  |    | -                                   | -  | -                              |     | -                               |    | (42,296)                               | 42,296               |             | -         |    | -         |
| equipment<br>Other  |     | -                  |    | -                                   | -<br>5,000                                     | -<br>45,000                    |     | -<br>40,000                     |    | 39,221<br>-                            | (39,221)<br>(90,000) |             | -         |    | -<br>-    |
| Balance - at end of year  | \$  | 20,000             | \$ | 500,000                             | \$<br>140,000                                  | \$<br>232,549                  | \$  | 142,550                         | \$ | 131,636                                | \$<br>125,058        | <b>\$</b> 1 | 1,291,793 | \$ | 1,200,640 |

## STATEMENT OF CASH FLOWS

## YEAR ENDED FEBRUARY 28, 2010

|  | 2010         | 2009         |
|--|--------------|--------------|
|  |              |              |
| Cash flows from operating activities                       |              |              |
| Cash received from registration and application fees       | \$ 1,435,527 | \$ 1,505,000 |
| Interest received  | 6,596        | 24,724       |
| Cash paid to employees and suppliers                       | (1,404,304)  | (1,192,100)  |
| Other income received                                      | 8,364        | 5,385        |
| Cash received from HealthForceOntario                      | 100,000      | 125,000      |
| Cash received from Ministry of Citizenship and Immigration | 80,000       | -            |
|  | 226,183      | 468,009      |
| Cash flows from investing activities                       |              |              |
| Redemption (purchase) of marketable securities, net        | 466,799      | (655,012)    |
| Purchase of furniture and equipment                        | (51,221)     | (53,134)     |
| Capital contribution received                              | 8,183        | -            |
|  | 423,761      | (708,146)    |
| Change in cash during the year                             | 649,944      | (240,137)    |
| Cash - at beginning of year                                | 352,605      | 592,742      |
| Cash - at end of year                                      | \$ 1,002,549 | \$ 352,605   |

## NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED FEBRUARY 28, 2010

### 1. PURPOSE AND ORGANIZATION

The College of Respiratory Therapists of Ontario /Ordre des Therapeutes Respiratoires de l'Ontario ("College"), through its administration of the Regulated Health Professions Act and the Respiratory Therapy Act is dedicated to ensure that respiratory care services provided to the public by its members are delivered in a safe and ethical manner.

The College is the governing body established by the provincial government to regulate the practice of respiratory therapy in Ontario under the Regulated Health Professions Act and was enacted by statute under the Respiratory Therapy Act (1991). The College is a not-for-profit organization incorporated without share capital under the laws of Ontario and, as such, is generally exempt from income taxes.

### 2. SIGNIFICANT ACCOUNTING POLICIES

### Basis of Accounting

### General

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles using the accrual method of accounting. Under the accrual method of accounting, revenues are recorded when earned and expenses are recorded when incurred.

### **Operations**

The operating fund reflects the day-to-day activities of the College which are financed generally by registration, renewal and application fees. All interest income earned is allocated to the operating fund.

The designated funds account for specific purpose activities and are financed by appropriations from the operating fund. The details of designated funds are as follows:

- (a) In accordance with the Regulated Health Professions Act, the College has set up the Abuse Therapy Fund to provide therapy and counselling for persons who, while patients, were sexually abused by a member(s). This fund will be expended on persons who satisfy the College's eligibility criteria.
- (b) The General Contingency Reserve Fund is designated to provide for extraordinary expenses that exceed or fall outside of the College's operating budget and to fund the College's obligations in extreme circumstances, as determined and approved by Council.
- (c) General Investigations and Hearings Fund is designated to provide for unanticipated legal and committee costs resulting from complaints, investigations, fitness to practice and discipline processes, which may exceed the allocated budget.
- (d) The Special Projects Reserve is for the specific purpose of meeting unanticipated expenses of the College for special projects, such as standards of practice, quality assurance, communications initiatives, capital assets, relocation expenses, etc..
- (e) The Fees Stabilization Reserve is specific for the purpose of subsidizing registration fees.

## NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED FEBRUARY 28, 2010

#### 2. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Financial Assets and Liabilities

Financial assets and liabilities include cash, sundry receivable, marketable securities and accounts payable and accrued liabilities. Cash and marketable securities are classified as held for trading and are stated at fair value. Sundry receivables are classified as loans and receivables, which are measured at amortized cost. Accounts payable and accrued liabilities are classified as other financial liabilities, which are measured at amortized cost.

#### Marketable Securities

Marketable securities are classified as held for trading and are recorded at fair value. Unrealized holding gains and losses related to held for trading investments are included in investment income. The quoted market price of investments is used to estimate the fair value.

### Furniture and Equipment

Furniture and equipment are recorded at cost. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets at the following annual rates:

| Office furniture and equipment  | - | 20%    |
|---------------------------------|---|--------|
| Computer equipment and software | - | 331/3% |
| Database                        | - | 20%    |

#### **Revenue Recognition**

Registration fees are billed on a fiscal year basis from March 1 to February 28 and recognized as income on a fiscal year basis.

All other fees and sundry income are recognized as revenue when the services are provided or earned.

The College follows the deferral method of accounting for contributions which include government grants and other contributions. Operating grants are recorded as revenue in the year to which they relate. Grants approved but not received at the end of an accounting period are accrued. Where a portion of a grant relates to a future period, it is deferred and recognized in that subsequent period.

Investment income is recognized as revenue as earned. Investment income is comprised of interest and unrealized and realized gains and losses related to the investments.

#### Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

## NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED FEBRUARY 28, 2010

### 3. MARKETABLE SECURITIES

Details of marketable securities recorded at fair value are as follows:

|   | 2010            | 2009            |
|---|-----------------|-----------------|
| Cost plus accrued interest<br>Provincial government bond coupons at varying rates between 4.08% to<br>4.64%, maturing from 2014 to 2017 | \$<br>839,222   | \$<br>778,977   |
| Manulife Bank of Canada Guaranteed Investment certificate at 1.55%, due April 28, 2010  | 310,000         | -               |
| B2B Trust High Interest Investment Account  | 100,140         | -               |
| Dundee Investment Savings Account   | 100,127         | -               |
| Renaissance High Interest Savings Account   | 100,134         | -               |
| Canadian Imperial Bank of Commerce GTD Investment certificate at 1.1%, due April 1, 2009  | -               | 450,000         |
| Canadian Imperial Bank of Commerce Bankers Acceptance, due March 3, 2009  | -               | 527,941         |
| Canadian Imperial Bank of Commerce Flexible GIC at 1.95%, due November 10, 2009   | -               | 100,584         |
|   | \$<br>1,449,623 | \$<br>1,857,502 |

### Market Risk

The College is exposed to market risk, that is the potential loss that the College may incur with respect to the changes in fair value of the investments.

### Interest Rate Risk

The College is exposed to interest rate risk from the possibility that changes in interest rates will affect the value of the investments and income.

The College mitigates the above risks by monitoring the types of investments it makes, which are generally corporate discount notes and guaranteed investment certificates, market conditions and investments are made on the advice of an investment manager.

## 4. FURNITURE AND EQUIPMENT

Details of furniture and equipment are as follows:

|   |                                   | Ac | cumulated                  | <br>Net Boo                     | k Va | lue                       |
|---|-----------------------------------|----|----------------------------|---------------------------------|------|---------------------------|
|   | Cost                              | De | preciation                 | <br>2010                        |      | 2009                      |
| Office furniture and equipment<br>Computer equipment and software<br>Database | \$<br>23,838<br>18,157<br>193,306 | \$ | 17,782<br>12,938<br>72,945 | \$<br>6,056<br>5,219<br>120,361 | \$   | 8,705<br>8,697<br>117,309 |
|   | \$<br>235,301                     | \$ | 103,665                    | \$<br>131,636                   | \$   | 134,711                   |

## NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED FEBRUARY 28, 2010

### 5. DEFERRED REVENUE

Deferred revenue represents membership renewal fees and government grants received in the current year, applicable to a subsequent year, and will be accounted for as income in the year to which they pertain.

### 6. HEALTHFORCEONTARIO FUNDING

HealthForceOntario has approved a grant to the College in the amount of \$250,000 for optimizing use of health providers' competencies. Revenues and expenses related to this grant are as follows:

|   | 2010                      | 2009           |
|---|---------------------------|----------------|
| Funding received<br>Interest income                         | \$<br>100,000 \$<br>1,636 | 125,000<br>584 |
|   | 101,636                   | 125,584        |
| Deferred revenue - at beginning of year<br>- at end of year | 108,061<br>(88,380)       | -<br>(108,061) |
| Revenue for the year  | 121,317                   | 17,523         |
| Expenses for the year                                       | \$<br>121,317 \$          | 17,523         |

### 7. GAP ANALYSIS PROJECT

The Gap Analysis project is a partnership between the College, educational and other organizations, intended to identify the learning needs of internationally educated applicants and to develop a model to meet those needs. The Ministry of Citizenship and Immigration has approved a grant in the amount of \$90,000 for the implementation of this project for one year ending June 30, 2010.

Revenues and expenses related to this grant are as follows:

|   | 2010          |
|---|---------------|
| Funding received                                      | \$<br>80,000  |
| Deferred revenue - beginning of year<br>- end of year | -<br>(26,990) |
| Revenue for the year                                  | 53,010        |
| Expense for the year                                  | \$<br>53,010  |

## NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED FEBRUARY 28, 2010

### 8. INVESTMENT AND SUNDRY INCOME

Investment and sundry income is comprised of the following:

|                                | 2010         | 2009         |
|--------------------------------|--------------|--------------|
| Investment income              |              |              |
| Interest income                | \$<br>4,960  | \$<br>24,140 |
| Unrealized gain on investments | 58,920       | 36,626       |
|                                | 63,880       | 60,766       |
| Sundry income                  | 8,364        | 350          |
|                                | \$<br>72,244 | \$<br>61,116 |

### 9. FINANCIAL INSTRUMENTS

The College's financial instruments consist of cash, marketable securities, sundry receivables and accounts payable and accrued liabilities. It is management's opinion that the College is not exposed to significant interest, currency or credit risks arising from these financial instruments.

Management estimates that the fair value of these financial instruments approximates their carrying values.

## 10. CAPITAL MANAGEMENT

The College considers its capital to be its net assets. The College's objective when managing capital is to safeguard its ability to continue as a going concern and to ensure that it has sufficient resources to properly regulate the practice of respiratory therapy in Ontario. The College manages and adjusts its capital in response to general economic conditions, the risk characteristics of the underlying assets, working capital requirements and budgets its operations on a break-even basis so as to preserve its capital base.

## 11. COMMITMENTS

The College is committed to annual rental payments under leases for office equipment and premises (excluding operating costs), expiring 2013 and 2014 as follows:

|                          |      | Ε  | quipment Premises |    |         |
|--------------------------|------|----|-------------------|----|---------|
| Fiscal year February 28, | 2011 | \$ | 13,048            | \$ | 31,330  |
| 5 5 7                    | 2012 |    | 13,048            |    | 31,330  |
|                          | 2013 |    | 13,048            |    | 31,330  |
|                          | 2014 |    | 3,262             |    | 31,330  |
|                          | 2015 |    | -                 |    | 26,108  |
|                          |      | \$ | 42,406            | \$ | 151,428 |

In addition, the College is responsible for its share of annual operating costs and realty taxes on premises which in 2010 amount to \$46,728 (2009 - \$45,694).

The College is also committed to consulting services in the amount of \$73,800 for the HealthForceOntario and Gap Analysis projects.

## NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED FEBRUARY 28, 2010

### 12. GUARANTEES AND INDEMNITIES

The College has indemnified its past, present and future directors, officers and volunteers against expenses (including legal expenses), judgments and any amount actually or reasonably incurred by them in connection with any action, suit or proceeding, subject to certain restrictions. The College has purchased directors' and officers' liability insurance to mitigate the cost of any potential future suits and actions, but there is no guarantee that the coverage will be sufficient should any action arise.

In the normal course of business, the College has entered into agreements that include indemnities in favour of third parties, either express or implied, such as in service contracts, lease agreements and purchase contracts. In these agreements, the College agrees to indemnify the counterparties in certain circumstances against losses or liabilities arising from the acts or omissions of the College. The maximum amount of any potential liability cannot be reasonably estimated.