FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 28, 2018

| Independent Auditor's Report | Page 1 |
|------------------------------------|---------|
| Balance Sheet | 2 |
| Statement of Operations | 3 |
| Statement of Changes in Net Assets | 4 |
| Statement of Cash Flows | 5 |
| Notes to the Financial Statements | 6 to 11 |



INDEPENDENT AUDITOR'S REPORT

To the Council of the College of Respiratory Therapists of Ontario

We have audited the accompanying financial statements of College of Respiratory Therapists of Ontario, which comprise the balance sheet as at February 28, 2018 and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of College of Respiratory Therapists of Ontario as at February 28, 2018 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Toronto, Ontario June 1, 2018 Chartered Professional Accountants Licensed Public Accountants

BALANCE SHEET

AS AT FEBRUARY 28, 2018

| | 2018 | 2017 |
|---|------------------------|---------------------|
| | | |
| ASSETS | | |
| Current assets | | |
| Cash | \$ 1,410,579 | \$ 1,487,844 |
| Investments (note 2) | 1,203,403 | 1,177,865 |
| Prepaid expenses | 49,505 | 41,626 |
| | 2,663,487 | 2,707,335 |
| Capital assets (note 3) | 239,454 | 179,603 |
| | 2,902,941 | 2,886,938 |
| | | |
| LIABILITIES | | |
| Current liabilities | | |
| Accounts payable and accrued liabilities | 148,100 | 71,821 |
| Deferred revenue - registration fees (note 1) | 1,683,087 | 1,445,150 |
| Obligation under a capital lease - current portion (note 6) | 10,786 | 10,469 |
| | 1,841,973 | 1,527,440 |
| Obligation under a capital lease - long term portion (note 6) | 34,327 | 45,113 |
| | 1,876,300 | 1,572,553 |
| NET ASSETS | | |
| Internally restricted | | |
| Abuse therapy fund | 20,000 | 20,000 |
| General contingency reserve fund | 500,000 | 500,000 |
| General investigations and hearings fund | 150,000 | 150,000 |
| Special projects reserve | 345,173 | 345,173 |
| Fees stabilization reserve | - | 150,000 |
| Invested in capital assets | 139,511 | 69,193 |
| Unrestricted | (130.042) | 00.010 |
| Operating fund | (128,043) 1,026,641 | 80,019 1,314,385 |
| | | |
| | \$ 2,902,941 | \$ 2,886,938 |

| Approved on behalf | of the Council: |
|--------------------|-----------------|
| | |
| , President | , Member |

STATEMENT OF OPERATIONS

YEAR ENDED FEBRUARY 28, 2018

| | 2018 | 2017 |
|--|------------------|------------------|
| D | | |
| Revenues Registration and renewal fees | \$ 1,682,290 | \$ 1,622,717 |
| Application fees | 16,820 | 15,470 |
| Investment income (note 5) | 18,501 | 26,815 |
| in come moone (note b) | 1,717,611 | 1,665,002 |
| T. | 1,717,011 | 1,000,002 |
| Expenses | 1 0/2 040 | 0.62.040 |
| Salaries and benefits | 1,062,049 | 962,049 |
| Office operations | | |
| Rent | 141,157 | 143,436 |
| All other - operations | 169,682 | 129,126 |
| Quality assurance portfolio and standards assessment | 64,383 | 28,015 |
| Depreciation (note 3) | 86,922 | 46,831 |
| Professional fees | 117,609 | 87,877 |
| Bank, credit card charges and interest (note 6) | 83,270 | 55,214 |
| Staff travel | 9,000 | 22,867 |
| Stationery and office supplies | 14,112 | 22,804 |
| Equipment maintenance and rental | 843 | 14,625 |
| Telephone | 10,651 | 10,613 |
| Postage and delivery | 5,662 | 2,401 |
| Minor equipment and software purchases | 5,354 | 3,816 |
| Printing | 7,610 | 8,462 |
| Insurance | 4,473 | 3,986 |
| Council and committee | 720,728 | 580,073 |
| Council and committee | 26 210 | 21 142 |
| Travel, accommodation and meals Per diem | 26,310 43,095 | 31,143 39,817 |
| | 14,631 | 21,831 |
| Other meeting expenses Education and training | 4,633 | 1,482 |
| Education and training | 88,669 | 94,273 |
| Special Projects | 00,009 | 94,273 |
| Scope of practice | 83,899 | 83,815 |
| Quality assurance | - | 465 |
| Standard of practice | 42,901 | 28,465 |
| Infection control | - | 2,223 |
| Competency assessment | - | 5,709 |
| Behind the Scenes | 7,109 | 36,960 |
| | 133,909 | 157,637 |
| Total operating expenses | 2,005,355 | 1,794,032 |
| | | |
| Deficiency of revenues over expenses for the year | \$ (287,744) | \$ (129,030) |

STATEMENT OF CHANGES IN NET ASSETS

YEAR ENDED FEBRUARY 28, 2018

| | | | | General | | | | | | | |
|--|-----|---------------------|---------------------------------|------------------------------------|--------------------------------|----|---------------------------------|----------------------------|----|-------------------|-----------------|
| | The | Abuse erapy Fund | General contingency eserve Fund | vestigations d Hearings Fund | Special Projects Reserve | S | Fees tabilization Reserve | nvested In pital Assets | (| Operating Fund | 2018 Total |
| Balance - at beginning of year | \$ | 20,000 | \$ 500,000 | \$ 150,000 | \$ 345,173 | \$ | 150,000 | \$ 69,193 | \$ | 80,019 | \$ 1,314,385 |
| Excess (deficiency) of revenues over expenses for the year | | - | - | - | - | | - | - | | (287,744) | (287,744) |
| | | 20,000 | 500,000 | 150,000 | 345,173 | | 150,000 | 69,193 | | (207,725) | 1,026,641 |
| Inter-fund transfers representing | | | | | | | | | | | |
| Depreciation expense | | - | - | - | - | | - | (86,922) | | 86,922 | - |
| Purchase of furniture and equipment | | - | - | - | - | | - | 146,771 | | (146,771) | - |
| Repayment of capital lease obligation | | - | - | - | - | | - | 10,469 | | (10,469) | - |
| Fee stabilization | | - | - | - | - | | (150,000) | - | | 150,000 | - |
| Balance - at end of year | \$ | 20,000 | \$ 500,000 | \$ 150,000 | \$ 345,173 | \$ | - | \$ 139,511 | \$ | (128,043) | \$ 1,026,641 |

| | Abı | ise Therapy Fund | General contingency eserve Fund | General vestigations nd Hearings Fund | Special Projects Reserve | S | Fees tabilization Reserve | ivested In pital Assets | Ope | rating Fund | 2017 Total |
|---|-----|---------------------|---------------------------------------|--|--------------------------------|----|---------------------------------|---|-----|---|------------------|
| Balance - at beginning of year | \$ | 20,000 | \$ 500,000 | \$ 150,000 | \$ 400,000 | \$ | 150,000 | \$ 82,148 | \$ | 141,267 | \$ 1,443,415 |
| Excess (deficiency) of revenues over expenses for the year | | - | - | - | - | | - | - | | (129,030) | (129,030) |
| | | 20,000 | 500,000 | 150,000 | 400,000 | | 150,000 | 82,148 | | 12,237 | 1,314,385 |
| Inter-fund transfers representing Depreciation expense Purchase of furniture and equipment Capital lease obligation Repayment of capital lease obligation Other | | - - - - | - - - - | - - - - | - - - (54,827) | | - - - - | (46,831) 89,458 (60,700) 5,118 | | 46,831 (89,458) 60,700 (5,118) 54,827 | - - - - |
| Balance - at end of year | \$ | 20,000 | \$ 500,000 | \$ 150,000 | \$ 345,173 | \$ | 150,000 | \$ 69,193 | \$ | 80,019 | \$ 1,314,385 |

STATEMENT OF CASH FLOWS

YEAR ENDED FEBRUARY 28, 2018

| | 2018 | 2017 |
|--|--------------|--------------|
| | | |
| Cash flows from operating activities | | |
| Cash received from registration and application fees | \$ 1,937,047 | \$ 1,670,887 |
| Interest received | 12,181 | 32,058 |
| Cash paid to employees and suppliers | (1,848,485) | (1,770,695) |
| Interest paid on capital lease obligation | (1,550) | (891) |
| | 99,193 | (68,641) |
| Cash flows from financing activities | | |
| Repayment of capital lease obligation | (10,469) | (5,118) |
| | (10,469) | (5,118) |
| Cash flows from investing activities | | |
| Redemption/disposal of investments | 664,730 | 1,722,447 |
| Purchase of investments | (683,948) | (1,497,331) |
| Purchase of furniture and equipment | (146,771) | (83,586) |
| | (165,989) | 141,530 |
| Change in cash during the year | (77,265) | 67,771 |
| Cash - at beginning of year | 1,487,844 | 1,420,073 |
| Cash - at end of year | \$ 1,410,579 | \$ 1,487,844 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 28, 2018

The College of Respiratory Therapists of Ontario/Ordre des Therapeutes Respiratoires de l'Ontario (the "College"), through its administration of the Regulated Health Professions Act and the Respiratory Therapy Act, is dedicated to ensuring that respiratory care services provided to the public by its Members are delivered in a safe and ethical manner.

The College is the governing body established by the provincial government to regulate the practice of respiratory therapy in Ontario under the Regulated Health Professions Act and was enacted by statute under the Respiratory Therapy Act (1991). The College is a not-for-profit corporate body without share capital and, as such, is generally exempt from income taxes.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared using Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Basis of Presentation

Operations

The operating fund reflects the day-to-day activities of the College which are financed generally by registration, renewal and application fees. All interest income earned is allocated to the operating fund.

The Council of the College has internally restricted net assets to be used for specific purposes. These funds are not available for unrestricted purposes without approval of the Council. The details of internally restricted net assets are as follows:

- (a) In accordance with the Regulated Health Professions Act, the College has set up the Abuse Therapy Fund to provide therapy and counselling for persons who, while patients, were sexually abused by a member(s). This fund will be expended on persons who satisfy the College's eligibility criteria.
- (b) The General Contingency Reserve Fund is designated to provide for extraordinary expenses that exceed or fall outside of the College's operating budget and to fund the College's obligations in extreme circumstances, as determined and approved by Council.
- (c) The General Investigations and Hearings Fund is designated to provide for unanticipated legal and committee costs resulting from complaints, investigations, fitness to practice and discipline processes.
- (d) The Special Projects Reserve is for the specific purpose of meeting unanticipated expenses of the College for special projects, such as standards of practice, quality assurance, communications initiatives, capital assets, relocation expenses, etc.
- (e) The Fees Stabilization Reserve is specific for the purpose of minimizing or delaying the impact of year-over-year changes in revenues and expenses on membership renewal fees.

Financial Assets and Liabilities

The College initially measures its financial assets and liabilities at fair value. The College subsequently measures all of its financial assets and financial liabilities at amortized cost except for investments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the Statement of Operations.

Financial assets and liabilities measured at amortized cost include cash, investments other than those quoted in an active market and accounts payable and accrued liabilities.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 28, 2018

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investments

Investments are recorded at fair value. Unrealized holding gains and losses are included in investment income. The quoted market price of investments is used to estimate the fair value.

Capital Assets

Capital assets are recorded at cost. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets at the following annual rates:

Office furniture and equipment - 20%Computer equipment and software - $33^{1}/_{3}\%$ Software - mobile app - $33^{1}/_{3}\%$ Database - 20%Equipment under capital lease - 20%

Leasehold Improvements - over the term of the lease

The above rates are reviewed annually to ensure they are appropriate. Any changes are adjusted on a prospective basis. If there is an indication that the assets may be impaired, an impairment test is performed that compares carrying amount to net recoverable amount. There were no impairment indicators in 2018.

Equipment Under Capital Lease

The College leases equipment on terms which transfer substantially all of the benefits and risks of the ownership to the College. The lease is accounted for as a capital lease as though an asset has been purchased and a liability incurred. Amounts invested in capital assets are net of the outstanding capital lease obligations.

Revenue Recognition

The College's principal source of revenue is registration fees which are recognized as revenue in the year to which the fees relate. Registration fees received in the current year, applicable to a subsequent year are recorded as deferred revenue on the balance sheet and will be recognized in income in the year to which they pertain.

Investment income consists of interest and realized and unrealized gains and losses from investment transactions. Interest income is recorded when earned. Realized gains and losses are recognized as income when the transactions occur. Unrealized gains and losses which reflect the changes in fair value during the period are recognized at each reporting date and are included in current period income.

All other sources of revenue are recognized when services have been performed or goods have been delivered.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 28, 2018

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year.

Key areas where management has made difficult, complex or subjective judgments, include useful lives of capital assets and valuation of other assets and liabilities. Actual results could differ from these and other estimates, the impact of which would be recorded in future affected years.

2. INVESTMENTS

Details of investments are as follows:

| | 2018 | 2017 |
|--|-----------------|-----------------|
| Home Trust Company - Guaranteed Investment Certificate at 1.91%, due April 20, 2018 | \$ 215,483 | \$ 215,495 |
| Home Trust Company - Guaranteed Investment Certificate at 2.04%, due Dec 4, 2018 | 104,618 | - |
| Home Bank Company - Guaranteed Investment Certificate at 2.04%, due Dec 4, 2018 | 293,592 | - |
| Canadian Imperial Bank of Commerce - Guaranteed Investment Certificate at 1.30%, due Apr 24, 2018 | 475,189 | - |
| Equitable Bank Company - Guaranteed Investment Certificate at 1.55%, due June 26, 2018 | 60,630 | - |
| Home Trust Company - Guaranteed Investment Certificate at 1.66%, due April 18, 2017 Home Trust Company - Guaranteed Investment Certificate at 1.70% due | - | 141,419 |
| Home Trust Company - Guaranteed Investment Certificate at 1.70%, due June 22, 2017 Home Trust Company - Guaranteed Investment Certificate at 1.47%, due | - | 202,347 |
| January 26, 2018 Home Trust Company - Guaranteed Investment Certificate at 2.04%, due | - | 105,195 |
| December 4, 2018 Canada T-Bills, due May 31, 2018 | - 46,865 | 390,272 |
| Renaissance High Interest Savings Account | 7,026 | - |
| CIBC High Interest Savings Account | - | 123,137 |
| | \$ 1,203,403 | \$ 1,177,865 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 28, 2018

2. INVESTMENTS (continued)

Investment Risk Management

Risk management relates to the understanding and active management of risks associated with all areas of the College's activities and operations. The College has formal policies and procedures for investment transactions and investments are made on the advice of the investment advisor. The College's investments consist of, mainly, the fixed income instruments and are primarily exposed to interest rate risk and credit risk.

Interest Rate Risk

Interest rate risk arises from the possibility that changes in interest rates will affect the value of fixed income instruments held by the College and future investment income. The value of fixed income investments will generally rise if interest rates fall and decrease if interest rates rise

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The credit risk with respect to investments is minimized by investing through reputable financial institutions and on the advice of the investment advisor

3. CAPITAL ASSETS

Details of capital assets are as follows:

| | Cost | _ | Accumulated Depreciation | - | Net Book Value 2018 |
|--------------------------------------|------------|------|-----------------------------|----|---------------------------|
| Office furniture and equipment | 68,394 | 1 | 53,947 | | 14,447 |
| Office equipment under capital lease | 60,700 |) | 18,210 | | 42,490 |
| Computer equipment and software | 28,633 | 3 | 25,692 | | 2,941 |
| Database | 386,963 | 3 | 263,362 | | 123,601 |
| Software - mobile app | 84,434 | 1 | 42,217 | | 42,217 |
| Leasehold improvements | 153,870 | 6 | 140,118 | | 13,758 |
| | \$ 783,000 |) \$ | 543,546 | \$ | 239,454 |

| | Cost | Accumulated Depreciation | Net Book Value 2017 |
|---|--|--|---|
| Office furniture and equipment Office equipment under capital lease Computer equipment and software Database Software - mobile app Leasehold improvements | \$ 66,593 60,700 28,632 255,969 84,433 139,900 | \$ 45,216 6,070 22,200 245,457 14,072 123,609 | \$ 21,377 54,630 6,432 10,512 70,361 16,291 |
| | 636,227 | 456,624 | 179,603 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 28, 2018

3. CAPITAL ASSETS (continued)

Total depreciation of \$86,922 (\$46,831 - 2017) has been included in the Statement of Operations.

Depreciation of the office equipment under capital lease was \$12,140.

4. CREDIT FACILITY

The College has a credit facility with the Canadian Imperial Bank of Commerce in the amount of \$25,000 for corporate Visa cards. This credit facility is secured by a security agreement granting a first security interest in all present and after acquired personal property of the College.

5. INVESTMENT INCOME

Investment income is comprised of the following:

| | 2018 | 2017 |
|---|----------------------------------|-----------------------------------|
| Interest income Realized gain on investments Unrealized gain on investments | \$ 18,220 (3,867) 4,148 | \$ 32,058 (13,045) 7,803 |
| | \$ 18,501 | \$ 26,816 |

6. OBLIGATION UNDER CAPITAL LEASE

The College is committed to future minimum payments for a capital lease of equipment expiring May 6, 2022 as follows:

| | 2018 | 2017 |
|--|-----------------------------|----------------------------|
| Opening balance Purchase of obligation Less amount representing future interest rate at 3% | \$ 55,582 - 10,469 | \$ - 60,096 4,514 |
| Balance of obligation Current portion | 45,113 10,786 | 55,582 10,469 |
| Long term portion | \$ 34,327 | \$ 45,113 |

During the year, interest paid on the capital lease obligation was \$1,550 (2017 - \$891).

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED FEBRUARY 28, 2018

7. FINANCIAL INSTRUMENTS AND RISK EXPOSURE

The College is exposed to various risks through its financial instruments. The following analysis provides a measure of the College's risk exposure at the balance sheet date.

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The College is exposed to credit risk with respect to cash and investments.

The credit risk with respect to cash is minimized by maintaining cash accounts in reputable financial institutions with high quality credit ratings. The credit risk with respect to the investments is disclosed in note 2.

Liquidity Risk

Liquidity risk is the risk that the College will encounter difficulty in meeting obligations associated with financial liabilities. The College is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, obligations under capital lease and premise lease commitments. The College expects to meet these obligations as they come due by generating sufficient cash flow from operations.

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The College is not exposed to significant currency or other price risks. Interest rate risk is disclosed in note 2.

There have been no changes to the College's financial instrument risk exposure from the prior year.

8. LEASE COMMITMENT

The College is committed to annual minimum payments under an operating lease for office premises expiring December 2019 as follows:

| Fiscal year February 28, | 2019 2020 | \$ 54,030 45,025 |
|--------------------------|--------------|------------------------|
| | | \$ 99,055 |

In addition, the College is responsible for its share of annual operating costs and realty taxes on the premises, which in 2018 amounted to approximately \$87,000 (2017 - \$89,000).