

Professional Misconduct Regulation Consultation Summary

Background

In 2025, the CRTC undertook a comprehensive, line-by-line review of the Professional Misconduct Regulation. The objectives of this review were to modernize and clarify regulatory language, improve guidance for Members and the public, and better reflect the expanded and increasingly nuanced areas of practice within the Respiratory Therapy profession.

At its December 2025 meeting, Council reviewed the proposed revisions to the Professional Misconduct Regulation and approved that they be released for public consultation.

Analysis

Overall, the proposed changes to the Professional Misconduct Regulation fall within the following key categories:

- 1. Modernizing and clarifying language**
Updating terminology and improving clarity through more concise and plain-language wording.
- 2. Incorporating gender-neutral language**
Aligning the regulation with the CRTC's Diversity, Equity, and Inclusion (DEI) strategy.
- 3. Adding more specific provisions**
Reducing reliance on broad generalizations by addressing the diverse and nuanced activities and areas of practice in which Respiratory Therapists are involved.
- 4. Strengthening patient protection measures**
Including clearer requirements related to delegation, consent, and other safeguards for patients.
- 5. Enhancing transparency and accountability**
Strengthening provisions related to business practices and reporting obligations.
- 6. Ensuring consistency with current standards and relevant legislation**
Aligning the regulation with existing CRTC standards, policies, and applicable legislative requirements.

A detailed analysis of each proposed amendment, along with the rationale for the changes, is provided in Appendix A: Comparison Chart and Rationale for Proposed Changes.

Public Consultation

The draft revised Professional Misconduct Regulation was posted for public consultation on the CRTO website on January 8, 2026. A link to the consultation survey was also featured on the CRTO homepage slider and shared through the CRTO’s social media channels and February e-blast.

Date consultation opened: January 8, 2026

Date consultation closed: March 10, 2026

Length of time consultation was open: 61-days

Summary of the consultation questions

Questions	Answers
Are the proposed revisions to the CRTO Professional Misconduct Regulation clear and understandable?	Yes 4
	No 1
Are the proposed revisions to the Professional Misconduct Regulation free from omissions and/or errors?	Yes 4
	No 1
Overall, do you support the proposed updates to the regulation?	Strongly support 3
	Somewhat support 1
	Neutral 0
	Somewhat oppose 1
	Strongly oppose 0
In your view, how will the proposed changes affect public safety?	Very positively 4
	Somewhat positively 1
	No impact 0
	Somewhat negatively 0
	Very negatively 0
	Unsure 0
Do the proposed changes reflect current practice standards and expectations for Respiratory Therapists?	Yes 5
	No 0

Outcome

Council reviewed the consultation results, written feedback, and advice from legal counsel. Overall, the consultation demonstrated strong support for the proposed revisions and confirmed that the amendments are clear, reflect current practice expectations, and enhance public protection.

Council considered the concern raised regarding the inclusion of a “conduct unbecoming” provision and accepted the rationale for its inclusion, including alignment with other health regulatory colleges and the need to address serious misconduct occurring outside professional practice.

Based on this review, Council approved the revised Professional Misconduct Regulation. The regulation will be submitted to the Ministry of Health for review and approval in accordance with the regulatory process.