



College of Respiratory
Therapists of Ontario

Ordre des thérapeutes
respiratoires de l'Ontario

WORKING WHILE SUSPENDED

Practice FAQs

March 2016

QUESTION

One of my staff has told me that she has received a notice saying that her CRTO license has been suspended because she has not yet paid her renewal fees. She intends to send in the money, but needs to wait until her next paycheque. However, she is booked to work this weekend and I am really short staffed. Is it still okay for her to work the shifts?

ANSWER

The short answer is quite simply “no” – the Member cannot work as an RRT until she completes her renewal and pays both her registration fee and the reinstatement fee. As outlined in the [Registration and Use of Title](#) Professional Practice Guideline:

If a Member fails to renew his/her Membership with the CRTO and does not resign, his/her Membership will be suspended.

A person whose certificate of registration has been suspended is not permitted to:

- *Hold himself/herself out as a person qualified to practise the profession in Ontario, including using the title "Respiratory Therapist" or any variation or abbreviation of these titles, such as "RT", "RRT";*
- *Practise as a Respiratory Therapist in Ontario; and*
- *Perform controlled acts under the Regulated Health Professions Act by virtue of being a Member of the CRTO.*

In order to have the suspension lifted, the person will be required to meet all annual renewal requirements, including payment of fees as set out in the CRTO By-Laws.

The best option would be for your staff member to contact the CRTO and make arrangements to complete her renewal as soon as possible. Working while her license is suspended would be considered to be an act of professional misconduct (see the CRTO [Professional Misconduct](#) regulation s.30).

More information [Resignation, Suspension and Revocation](#) can be found on the CRTO website.