

Labour Mobility: Applicants from Regulated Canadian Jurisdictions Fact Sheet

Overview

Under Ontario's labour mobility laws, professionals and tradespeople who are certified (in good standing) to practice in one province or territory can be certified in Ontario for the same occupation without needing to complete additional training, experience, examinations, or assessments. The goal of this legislation is to promote mobility and access to employment opportunities for professionals and tradespeople across Canada.

For Respiratory Therapists, this means that RTs holding a valid certificate of registration from another regulated province can apply for an equivalent certificate of registration with the College of Respiratory Therapists of Ontario (Cрто). The CRTO will evaluate these applications based on the labour mobility provisions outlined in the *Regulated Health Professions Act* and the CRTO's Registration Regulation.

The purpose of this fact sheet is to explain the labour mobility provisions, and the CRTO's registration requirements.

Eligibility

The CRTO will assess an application for registration under the labour mobility provisions if the applicant meets the following criteria:

- The applicant holds a valid out-of-province certificate of registration from another regulated province that is equivalent to a class of certificate issued by the CRTO.

Currently, Respiratory Therapy is regulated in Canada in the following jurisdictions: Alberta, Saskatchewan, Manitoba, Quebec, New Brunswick, Nova Scotia, Newfoundland and Labrador and Prince Edward Island.

- The applicant must provide proof, such as a [Statement of Professional Standing Form](#), demonstrating that they are in good standing as a respiratory therapist in every jurisdiction where they hold an out-of-province certificate.

In addition, when reviewing the application, the CRTO will take into consideration the following factors:

- **Three-year currency** requirement - if the applicant has not practiced Respiratory Therapy in the three years before their application to the CRTO, the CRTO may require the applicant to undergo additional training, experience, examinations or assessments.
- **Language proficiency** – if the language proficiency requirements in the applicant's host regulatory jurisdiction are not equivalent to those in Ontario, the CRTO may require the applicant to submit proof of English or French proficiency that meets the CRTO's requirements.
- **Terms, conditions or limitations** – if there are any terms, conditions or limitations imposed on the applicant's out-of-province certificate of registration, the CRTO may impose equivalent terms, conditions, and limitations.



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- Any concerns regarding the applicant's **suitability to practice**. This includes any information related to an event, circumstance, condition, or matter that may be relevant to the applicant's competence, conduct, professionalism or physical/mental capacity that might impede their ability to function safely and ethically as a Respiratory Therapist.

The CRTO may refuse to register the applicant or impose terms, conditions, and limitations on the applicant's certificate of registration if it is deemed necessary to protect the public interest. This may result from, for example, complaints, disciplinary, or other proceedings related to the applicant's competency, conduct, or character, whether in Canada or elsewhere.

Additional Considerations

To apply under labour mobility provisions, Respiratory Therapists who have a valid out-of-province certificate of registration from another regulated province must complete and submit an (online) application form, together with the applicable fee(s) and supporting documentation.

Once registered with the CRTO, as Members, they will be required to comply with all the registration requirements that apply to their class of registration. This includes, for example:

- Annual renewal of registration
- Professional liability insurance coverage
- Participation in the CRTO's Professional Development Program.

Resources

- [Ontario Labour Mobility Act, 2009](#)
- [Regulated Health Professions Act, 1991](#)
- [Registration Regulation \(O. Reg. 596/94\)](#)
- [Application for Registration Guide for Graduates of Canadian RT Programs or Applicants from Regulated Canadian Jurisdictions](#)
- [Statement of Professional Standing Form](#)

Contact Information

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College of Respiratory
Therapists of Ontario

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