



Entry-to-Practice Competency Assessment

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1.0 POLICY STATEMENT

The College of Respiratory Therapists of Ontario (CRTO) is responsible for setting the entry-to-practice requirements for respiratory therapists in Ontario. These requirements are set out in the Registration Regulation ([Ontario Regulation 596/94](#), Part VIII).

For applicants who are applying for registration with the CRTO and have not graduated from one of the approved respiratory therapy programs¹, they will be required to complete the CRTO's entry-to-practice assessment.

Applicants should refer to the Entry-to-Practice Assessment Factsheet for information regarding the assessment process.

2.0 PURPOSE

The purpose of this policy is to provide a process for applicants who do not meet the registration requirements under paragraph 55(2)(b) of the Registration Regulation to demonstrate to the Registration Committee that they meet the national standards of competencies required for entry-to-practice.

3.0 APPLICABILITY & SCOPE OF POLICY

Applicants who do not meet the registration requirements under paragraph 55(2)(b) of the Registration Regulation are referred to the Entry-to-Practice Assessment process.

Specifically, this policy applies to applicants who have:

- graduated from programs offered outside Canada either in respiratory therapy or in a closely related field; or
- graduated from an unapproved Canadian Respiratory Therapy program that is not accredited by Accreditation Canada.

¹ See <https://www.crto.on.ca/student/registration/accredited-schools/> for a list of approved respiratory therapy programs.



4.0 REGISTRATION COMMITTEE REFERRAL

Applicants who have completed the entire Entry-to-Practice Assessment process and have fulfilled all requirements will be referred to a panel of the Registration Committee for consideration and to render a decision. A panel of the Registration Committee will review a comprehensive assessment report prepared by CRTO Registration staff. The comprehensive assessment report will include the results of the educational review, structured interview, and clinical skills assessment.

If the applicant disagrees with a panel of the Registration Committee's decision, they may appeal the decision to the Health Professions Appeal and Review Board (HPARB).

5.0 RELATED DOCUMENTS

- [Ontario Regulation 596/94](#)
- [Approved Respiratory Therapy Programs](#)
- [Entry-to-Practice Assessment Fact Sheet](#)
- [Entry to Practice Assessment Appeal Policy](#)
- [Document Requirement Policy](#)
- [Approved Canadian Program Policy](#)
- [Applicant for Registration Guide for Applicants Educated Outside Canada](#)

6.0 CONTACT INFORMATION

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