

COLLEGE OF RESPIRATORY THERAPISTS OF ONTARIO



Entry-to-Practice Assessment

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1.0 POLICY STATEMENT

The College of Respiratory Therapists of Ontario (CRTO) is responsible for setting the entry-to-practice requirements for respiratory therapists in Ontario. These requirements are set out in the Registration Regulation ([Ontario Regulation 596/94](#), Part VIII).

Applicants seeking registration with the CRTO who have not graduated from one of the approved respiratory therapy programs¹ will be required to complete the CRTO's entry-to-practice assessment.

2.0 PURPOSE

The purpose of this policy is to provide a process for applicants who do not meet the registration requirements under paragraph 55(2)(a) of the Registration Regulation to demonstrate to the Registration Committee that they meet the national standards of competencies required for entry-to-practice.

3.0 APPLICABILITY & SCOPE OF POLICY

Applicants who do not meet the registration requirements under paragraph 55(2)(a) of the Registration Regulation are referred to the Entry-to-Practice Assessment process which may include the following three components:

1. Educational Review;
2. Structured Interview and Feedback; and
3. Clinical Skills Assessment.

These components are sequential; applicants must complete each component before moving on to the next unless directed otherwise by the Registration Committee.

Specifically, this policy applies to applicants who have:

- graduated from Respiratory Therapy programs offered outside Canada; or
- graduated from a Canadian Respiratory Therapy program that has not been approved by the Registration Committee.

¹ The list of approved respiratory therapy programs is posted at <https://www.crto.on.ca/student/registration/accredited-schools/>



Applicants who graduated from a Respiratory Therapy program offered outside Canada that at the time of completion was accredited by Accreditation Canada will be considered on a case-by-case basis. If the program held “accredited” status at the time of the applicant's graduation, the applicant will be deemed to have met paragraph 55 (2)(b)(ii) in the Registration Regulation.

4.0 REGISTRATION COMMITTEE REFERRAL

Applicants who have completed the entire Entry-to-Practice Assessment process and have fulfilled all application requirements will be referred to a panel of the Registration Committee for consideration and decision. As part of the considerations, the panel of the Registration Committee will review a comprehensive assessment report prepared by CRTO staff.

If the applicant disagrees with the decision of a panel of the Registration Committee, they may appeal the decision to the Health Professions Appeal and Review Board (HPARB).

Assessment results are considered valid for up to three years following the Registration Committee decision, which means that:

- Applicants directed by the Registration Committee to complete targeted remediation have a maximum of three years to complete the required remediation, failing which the assessment results are no longer valid and a fresh application must be made.
- Applicants who are unsuccessful in the assessment process must wait at least three years after the Registration Committee’s decision before taking the assessment again, unless they complete significant remediation acceptable to the Registration Committee.

5.0 RELATED DOCUMENTS

- [Ontario Regulation 596/94](#)
- [Approved Respiratory Therapy Programs](#)
- [Entry-to-Practice Assessment Fact Sheet](#)
- [Entry to Practice Assessment Appeal Policy](#)
- [Application for Registration Document Requirements Policy](#)
- [Approval of Canadian Education Programs Policy](#)
- [Application for Registration - Guide for Applicants Educated Outside Canada](#)

6.0 CONTACT INFORMATION

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