

# COVID-19 Vaccination Policies POSITION STATEMENT

## As they pertain to Respiratory Therapists:

Respiratory Therapists are required and expected to practice the profession as outlined in the [CROTO Standards of Practice](#), specifically Standard 9 Infection Prevention and Control Standard, which states:

“RTs are required to apply appropriate infection prevention and control measures according to provincial guidelines, regulatory requirements, and employer policies.”

The CROTO strongly encourage its Members to get vaccinated or at the minimum comply with their employer’s vaccination policy, as per [Directive #6](#) issued by the Chief Medical Officer of Health in Ontario.



## As they pertain to employers of Respiratory Therapists:

Employers are required to submit a report to the CROTO if they terminate, revoke, suspend, or impose restrictions, of a Respiratory Therapists employment for reasons of professional misconduct, incompetence, or incapacity. This includes reporting of Respiratory Therapists for refusal to comply with an employer’s COVID-19 vaccination policy.

## Resources:

- [CROTO’s Mandatory Reporting by Employers/Facilities Fact Sheet](#)
- [CROTO webpage to complete and submit a report Online](#)
- [CROTO’s webpage on information related to COVID-19](#)
- [Directive #6](#)
- [CROTO Standards of Practice](#)

The **College of Respiratory Therapists of Ontario (CRTO)**, through its administration of the ***Regulated Health Professions Act*** and the ***Respiratory Therapy Act***, is dedicated to ensuring that respiratory care services provided to the public by its Members are delivered in a safe and ethical manner. The CRTO has developed this Position Statement on COVID-19 Vaccination Policies and believes that the position outlined, and the guidance provided, serve both the interest of the public and the Members of the CRTO. The position Statement is outlined in accordance with the legislation/regulations/policies and/or guidelines that govern their practice.



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