

Zero Tolerance of Sexual and Other Forms of Abuse POSITION STATEMENT



The College of Respiratory Therapists of Ontario (CRTO) recognizes the seriousness and extent of harm that sexual abuse and other forms of abuse can cause to individuals, their family members, and members of the healthcare team. Therefore, the CRTO has a position of zero tolerance for any form of abuse (sexual, physical, verbal, emotional, financial, or cyber) by its Members.

Through its standards of practice, policies and guidelines, the CRTO strives to educate its Members on the effects and/or impacts of **abuse**. The CRTO expects the principles of **sensitive practice** to be an important part of the care our Members provide. It is important for the profession to be aware of the imbalance of power that exists in various relationships.

The CRTO will ensure all Respiratory Therapists are aware that abuse in any form is unacceptable and will not be tolerated.

For more information, please refer to the following CRTO documents:

- [A Commitment to Ethical Practice](#)
- [Abuse Awareness & Prevention Professional Practice Guideline](#)
- [Funding for Supportive Measures \(Non-Patient/Client\) Policy](#)
- [Funding for Supportive Measures \(Patient/Client\) Policy](#)
- [Standards of Practice](#)

The **College of Respiratory Therapists of Ontario (CRTO)**, through its administration of the ***Regulated Health Professions Act*** and the ***Respiratory Therapy Act***, is dedicated to ensuring that respiratory care services provided to the public by its Members are delivered in a safe and ethical manner. The CRTO has developed this Position Statement on Zero Tolerance of Sexual and Other Forms of Abuse and believes that the position outlined, and the guidance provided, serve both the interest of the public and the Members of the CRTO. The Position Statement outlines in accordance with the legislation/regulations/policies and/or guidelines that govern their practice.



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