



# Member Communiqué

## Inactive Members Removed from Random Selection Process

May 2009

Dear Members and Colleagues:

The Council has recently approved the removal of Inactive Members from the random selection process for Quality Assurance. The Quality Assurance Committee made the recommendation to Council following an extensive review of CRTO Member feedback, historical patterns of deferral requests, potential risk to patient/client safety, and other Colleges' practices.

***The requirement for all CRTO Members (Active or Inactive) to maintain their Professional Portfolios remains, as this condition of registration is set out in regulation.*** However, Inactive Members will not be required to *submit* their Professional Portfolios and complete the PSA. Once a Member returns to Active status s/he will be returned to the pool, unless referred to the QA Committee for an assessment under the existing policy on currency.

---

### **“Why did the CRTO decide to remove Inactive Members from the Random Selection for Quality Assurance?”**

Each year the CRTO receives requests from Members who have been randomly selected to defer their Quality Assurance requirements. In the majority of instances, the Members who request deferrals are Inactive or non-practicing. While the QA Committee aims to be fair and reasonable when it comes to granting deferrals, Members often question the fairness of being selected and having to comply when there are usually extenuating circumstances that have lead to their inactivity.

As part of the QA Program Evaluation conducted in 2008, participants were asked if they thought the Portfolio and PSA were “relevant to Members who are Inactive or non-practicing.” Of the Members who responded 28.3% thought that the Portfolio was relevant, and 50.4% thought that the PSA was relevant.

### **“How does the CRTO ensure that Members remain current if they don't have to participate in the QA Program?”**

Council passed the policy on *Referrals from the Registrar Concerning Currency* at its June 20, 2008 meeting. This policy permits the Registration Committee to

request that the Registrar refer Members who have been **Inactive for 3 or more years** to the Quality Assurance Committee for an assessment. The recommended assessment includes submission of the Member's Professional Portfolio and completion of the PSA – the same requirements to which Members who are randomly selected are subject. And **all** Members must maintain their Portfolios on an ongoing basis.

**“Is there any additional risk to the public if RTs are removed from the Quality Assurance process?”**

The College determined that there is no added risk to the public as Inactive Members are not practicing and a return to Active status after 3 or more years would automatically generate a referral for assessment. Members who are Inactive for less than 3 years would simply return to the pool of eligible Members from which the random selection occurs. The number of Active members who would be randomly selected would increase slightly once Inactive Members are removed from the pool. Inactive Members currently make up 5.3% of the total CRTO membership.

**“Do other Colleges select their Inactive or non-practicing Members for QA?”**

Many Colleges do not have separate categories of registration for their members who are non-practicing.

Most however, have procedures in place that address the issue of non-practicing members. The majority of Colleges do not select their non-practicing members for audits or assessments.

**“So I don't have to do anything until I change my status back to Active, right?”**

The requirement to maintain your Professional Portfolio remains and is not directly linked to practicing as an RT. The Portfolio is based on the principle of self-directed learning, which means that each RT gets to decide what is most relevant to his/her circumstance. Practicing RTs typically choose to learn a new skill (e.g. arterial line insertions) or gain new clinical knowledge (e.g. describe contra/indications for High Frequency Oscillation). Inactive Members may choose Learning Goals that require less time or may be achieved by doing online literature searches or reading articles/texts, such as describing the potential impact of a pandemic influenza outbreak.

**The College would welcome any comments regarding this new policy. Please submit your remarks by Friday, May 29<sup>th</sup>, 2009.**

**By mail: CRTO - “Inactive Members”  
2103- 180 Dundas Street  
West, Toronto, ON M5G 1Z8**

**By fax: (416) 591-7890**

**By email: [jones-drost@crto.on.ca](mailto:jones-drost@crto.on.ca)**