

COLLEGE OF RESPIRATORY THERAPISTS OF ONTARIO



Title: **Labour Mobility: Applicants from Regulated Canadian Jurisdictions**

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PURPOSE

The purpose of this policy is to implement the provisions of the Ontario Labour Mobility Act and the Registration Regulation (Mobility Regulated Canadian Practitioner section(s)ⁱ), and as such to promote the mobility and access to employment opportunities of Respiratory Therapists in Canada.

POLICY

The requirements for applicants applying under the labour mobility provisions from regulated Canadian jurisdictions are as follows:

An applicant who:

- holds an out-of-province certificate as defined in section 22.15ⁱⁱ of the Health Professions Procedural Code that is equivalent to a class of a certificate of registration issued by the College;
- provides a certificate, letter or other evidence satisfactory to the Registrar that the applicant is in good standing as a respiratory therapist in every jurisdiction where the applicant holds an out-of-province certificate; and
- has practiced the profession there within the past two years.

shall, subject to the provisions of section 22.18 of the Health Professions Procedural Code and the measures permitted there, be deemed to meet the educational, clinical experience and registration examination requirements for that class of certificate.

The CRTO may:

- require the applicant to demonstrate proficiency in English or in French if the equivalent language proficiency requirement was not a condition of registration in the host regulatory jurisdiction;
- require an individual undergo material additional training, experience, examinations or assessments if they have not practiced the profession in the host jurisdiction within the 2 years preceding the application;
- impose equivalent terms, conditions and limitations on a certificate of registration to those imposed by the host regulatory body;
- require the applicant to provide evidence of good character;
- require the applicant to obtain professional liability insurance, hold an appropriate immigration status and not to be incapacitated;

- refuse to register the applicant or impose terms, conditions and limitations on a certificate of registration if such action is deemed necessary to protect the public interest as a result of complaints, or criminal, disciplinary or other proceedings, against the applicant in any jurisdiction whether in or outside Canada, relating to the applicant's competency, conduct or character.

In order to register with the College of Respiratory Therapists of Ontario under the labour mobility provisions applicants from Canadian regulated jurisdictions must complete the CRTO Application for Registration form, and submit this form, together with the applicable fee(s) and documentation to the College office. In addition, the CRTO may impose post-registration requirements such as compliance with the Quality Assurance Program.

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MOBILITY — REGULATED CANADIAN PRACTITIONER

57. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a general certificate of registration, the requirements of subsections 55 (2), (4) and (5) are deemed to have been met by the applicant.

(2) Despite subsection (1), it is a non-exemptible requirement that an applicant referred to in subsection (1) provide a certificate, letter or other evidence satisfactory to the Registrar that the applicant is in good standing as a respiratory therapist in every jurisdiction where the applicant holds an out-of-province certificate.

(3) Where an applicant referred to in subsection (1) is unable to satisfy the Registrar that the applicant practised the profession to the extent that would be permitted by a general certificate of registration at any time in the two years immediately prior to the date of that applicant's application, that applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments, if any, that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirements of paragraph 5 of subsection 53 (1) where the requirements for the issuance of the applicant's out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

MOBILITY — GRADUATE CERTIFICATE

59. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a graduate certificate of registration, the requirements of subsections 58 (1) and (3) are deemed to have been met by the applicant.

(2) Despite subsection (1), it is a non-exemptible requirement that an applicant referred to in subsection (1) provide a certificate, letter or other evidence satisfactory to the Registrar or a panel of the Registration Committee that the applicant is in good standing as a respiratory therapist in every jurisdiction where the applicant holds an out-of-province certificate.

(3) Where an applicant referred to in subsection (1) is unable to satisfy the Registrar that the applicant practised the profession to the extent that would be permitted by a graduate certificate of registration at any time in the two years immediately before the date of that applicant's application, that applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments, if any, that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirements of paragraph 5 of subsection 53 (1) where the requirements for the issuance of the applicant's out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

ⁱⁱ **Health Professions Procedural Code**

22.15 (1) In this section and in sections 22.16 to 22.23,

(...) "out-of-province certificate" means a certificate, licence, registration, or other form of official recognition that,

- (a) attests to an individual being qualified to practise the profession and authorizes the individual to practise the profession, use a title or designation relating to the profession, or both, and
- (b) is granted to the individual by a body or individual that is authorized under an Act of Canada or of a province or territory of Canada that is a party to the Agreement on Internal Trade, other than Ontario, to grant such certificate, licence, registration, or other form of official recognition. ("certificat extraprovincial") 2009, c. 24, s. 33 (5).