

COLLEGE OF RESPIRATORY THERAPISTS OF ONTARIO



Labour Mobility: Applicants from Regulated Canadian Jurisdictions

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1.0 POLICY STATEMENT

Applicants who are applying for registration with the College of Respiratory Therapists of Ontario (CRTC) may apply under the labour mobility provision from regulated Canadian jurisdictions if the applicant:

- holds an out-of-province certificate as defined in section 22.15 of the *Health Professions Procedural Code*¹ that is equivalent to a class of a certificate of registration issued by the CRTC;
- provides a certificate, letter, or other evidence satisfactory to the Registrar that the applicant is in good standing as a respiratory therapist in every jurisdiction where the applicant holds an out-of-province certificate; and
- has practiced the profession there within the past two (2) years.

Subjected to the provisions of section 22.18 of the *Health Professions Procedural Code*, and the measures permitted there, applicants for registration may be deemed to meet the educational, clinical experience and registration examination requirements for that class of certificate.

2.0 PURPOSE

The purpose of this policy is to implement the provisions of the [Ontario Labour Mobility Act, 2009](#), and the Registration Regulation under the *Respiratory Therapy Act, 1991*, Part VIII, Mobility - Regulated Canadian Practitioner, Mobility – Graduate Certificate, and to promote the mobility and access to employment opportunities of Respiratory Therapists in Canada.

3.0 APPLICABILITY & SCOPE OF POLICY

In addition to the conditions listed above in the policy statement section, the CRTC may:

- require the applicant to demonstrate proficiency in English or French if the equivalent language proficiency requirement was not a condition of registration in the host regulatory jurisdiction;

¹ The *Health Professions Procedural Code*, (the Code) being Schedule 2 of the *Regulated Health Professions Act, 1991*.



- require an individual to undergo additional training, experience, examinations or assessments if they have **not** practiced the profession in the host jurisdiction within the **two (2)** years preceding the application;
- impose equivalent terms, conditions, and limitations on a certificate of registration to those imposed by the host regulatory body;
- require the applicant to provide evidence of good character;
- require the applicant to obtain professional liability insurance, hold an appropriate immigration status, and not be incapacitated;
- refuse to register the applicant or impose terms, conditions, and limitations on a certificate if such action is deemed necessary to protect the public interest as a result of complaints, or criminal, disciplinary or other proceedings, against the applicant in any jurisdiction whether in or outside Canada, relating to the applicant's competency, conduct or character.

To register with the CRTO under labour mobility provisions, applicants from regulated Canadian jurisdictions must complete and submit an application, together with the applicable fee(s) and documentation to the CRTO. In addition, the CRTO may impose post-registration requirements such as compliance with the Professional Development Program.

4.0 RELATED DOCUMENTS

- [Ontario Labour Mobility Act, 2009](#)
- [Health Professions Procedural Code \(the Code\)](#)
- [Application for Registration Guide for Graduates of Canadian RT Programs or Applicants from Regulated Canadian Jurisdictions](#)
- [Applicants from Other Canadian Jurisdictions](#)
- [Registration Requirements and How to Meet Them](#)

5.0 CONTACT INFORMATION

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